

FOOTHILL-DE ANZA RETIREES ASSOCIATION
Board Meeting Minutes
September 11, 2018

President Mike Paccioretti called the meeting to order at 10:33am in the Toyon Room at Foothill College.

Attendance: Mike Paccioretti, Bill Lewis, Maureen Gates, Bob Hubbs, Janice Carr, and Tom Roza

Absent: Claudette Penner, Ed Burling, Cindy Castillo

Guests: None

Meeting Minutes

May meeting minutes approved

Treasurer's Report - Ed Burling(Absent)

- Provided Copy of Treasurer's Report
 - Old Balance:.....\$ 4,511
 - Income:\$ 2,064
 - Dues.....\$ 320
 - Scholarship.....\$ 350
 - Picnic.....\$ 1,050
 - 2018 Baseball.....\$ 344
 - Expenditures:\$ 1,042
 - Picnic.....\$ 590
 - Food.....\$ 298
 - Snacks, plates, etc.\$ 292
 - 2018 Baseball.....\$ 452
 - New Ending Balance: ...\$ 5,533

Notes:

- 49 people attended Picnic:
 - Expenses: \$590 + \$149 (pre-paid reservation)
 - Obie negotiation with Zanato's Market resulted profit of \$305
- 11 people attended Baseball:
 - Expenses: \$452; Income: \$344
- Oct 2017 Balance: \$5,370

Treasurer's Report approved

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REPORTS OF COMMITTEES:

District Benefits – Tom Strand

Summary of June 21, 2018 JLMBC meeting

1. Retiree Contributions Unchanged for Plan Year 2019

Joint Labor-Management Benefits Council(JLMB) decided to maintain current 2018 employee/retiree contribution rates for plan year 2019. Unions reasoned that with a Rate Stabilization Fund balance of approximately \$9M, projected hit on the Fund of about \$1.7M (leaving a balance of \$7.3M) was justified, in view of tough ongoing negotiations for any bumps in union salary schedules.

District reluctantly agreed, but warned JLMBC members that because of significant recent student enrollment declines, with attendant drops in State ADA funding, members should wisely husband the remaining RSF balance over the next few years.

2. CalPERS Premiums go Up while Contributions Unchanged

Health Care Plans available in Plan Year 2019 to FHDA active employees, Pre-'97 retirees (some pre-'97 retirees do not qualify for Medicare coverage) and Pre-'97 Medicare retirees along with the corresponding CalPERS Premiums (three 2018 plans have been dropped and the net monthly contributions from employees/retirees.

Retirees normally pay the full CalPERS premium up front each month for their chosen plan, then District reimburses the difference between the CalPERS Premium and the required contribution to an account of the retiree's choosing.

Note: The CalPERS Premiums are proposed, and subject to change.

3. CalPERS Discontinues Three Plans for 2019

For actives and non-Medicare retirees, CalPERS has discontinued United Healthcare HMO (no current FHDA members) and Blue Shield Access+ HMO (12 FHDA members) for plan year 2019. If any of the 12 FHDA members are non-Medicare retirees, they should choose a new plan during open enrollment period.

For Medicare retirees, CalPERS has discontinued Anthem Traditional HMO (no current FHDA members) for plan year 2019.

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4. Is the UHC Medicare Advantage Plan Better than PERS Choice and PERS Select for Medicare Retirees?

District Benefits Unit encourages retirees who are covered by PERS Choice-Medicare and PERS Select-Medicare to carefully consider switching to UHC Medicare Advantage Plan. Some reasons to switch:

- Required retiree monthly contributions are less (\$79/158/237 versus \$87/174/261 for Select-Medicare and \$150/300/450 for Choice-Medicare)
- PERS Select-Medicare plan is not available to retirees living outside the Bay Area Plan (in the Bay Area, the PERS Select-Medicare and Choice-Medicare plans provide identical coverage), but all FHDA Medicare retirees in the United States can enroll in the UHC Medicare Advantage plan
- The network for all three plans is the same - the network consists of all healthcare providers (physicians, hospitals and labs) who accept Medicare assignment
- Unlike PERS Choice-Medicare and Select-Medicare, the UHC Medicare Advantage Plan allows members to add additional vision and dental coverage (billed separately, \$38/month in 2018), which, for example, would effectively double the annual dental limit from \$1700 to \$3400

Medical Coverage Open Enrollment Event:

- Retirees are encouraged to attend the “Open Enrollment” event being held at the De Anza campus on September 21, 2018

After-Words-Linda Lane

- Bill Lewis submitted article on Baseball/BBQ event
- Ed Burling to submit article/registration form for Annual Pizza Event at Tony’s & Alba’s
- Submission date for September 2018 Newsletter: 5:00 pm Saturday, September 15
- Will send out final draft for edits/suggestions within a few days.

Scholarships

- Ed Burling/Robin Latta Communication:
 - If FODARA wrote a check in September 2018 for \$4000, it could offer \$5500 in scholarships in the spring of 2019
 - If that is allowable, suggested recommendation for FODARA to write a check for \$3500 and offer \$5000 in scholarships for 2019
- FODARA Board Approved Scholarship Donation for 2018-19:
 - Total Donation: \$4,000

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- De Anza:.... 2 \$1,000 Scholarships
- Foothill:..... 2 \$1,000 Scholarships
- If any additional donations are collected, they will be held for Academic Year 2019-20
- Mike Paccioretti will advise Robin Latta of Foundation on Board's approved donation

E-mail & Distribution

FODARA

- Web site was not connected to the new FHDA/MyPortal application that was implemented during the Labor Day weekend
- Cindy Castillo to work with ETS on relocating the web site from the De Anza web site to District web site and then connecting it to the MyPortal application

Social Events-2018-19

Pizza Party:.....10-25-18 at Tony's & Alba's; 300pm-500pm

Holiday Party:..... 12-21-18(*Tentative*) De Anza Campus; 1130am-130pm

Wine Tasting: TBD

Summer Picnic: TBD

SJ Giants Baseball BBQ: ... TBD

Other Events: Minor League Hockey Game - February/Bill Lewis to investigate

UNFINISHED BUSINESS:

Process for Recruiting New FODARA Board Members

- Any retired FHDA employee who is interested in serving on the FODARA Board should attend a Board Meeting and observe proceedings
- Any vacant Board positions can then be filled if individual is interested

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NEW BUSINESS:

None

ANNOUNCEMENTS:

The next meeting will be on **November 6, 2018** at **10:30am** in the Toyon Room.

FODARA 2018-19 Board Meeting Dates: Sept 11, Nov 6, Jan 8(Cindy Castillo to host), Mar 5, May 7

There being no further business, the meeting was adjourned at 11:40pm

Respectfully Submitted,
Tom Roza, Secretary